Region 1 - 2nd Quarter 2024 Small Group Health Plan Comparison		GREENE COUNTY CHAMBER OF COMMERCE		CE	67M5	
		SMALL EN	IPLOYER GROUP PLANS FOR 2ND QUARTER 2024		IMS Agency, Inc.	
KAREN LANDAU AT HMS AGENCY, INC. KLANDAU@HMSAGENCY.COM	2024 Option 1	2024 Option 2	2024 Option 3	2024 Option 4	2024 Option 5	
Carrier Product Type	MVP EPO	MVP EPO	MVP HMO	MVP HMO	MVP EPO	
Metal Tier	Gold	Gold	Silver	Silver	Bronze	
Plan Name	Gold 4	EPO Gold 1	Silver 3 HMO HDHP	Silver 13 HMO	Bronze 6 HDHP	
Networks	Cigna National Network	Cigna National Network	Local	Local	Cigna National Network	
Aggregate / Embedded	Embedded	Embedded	Ded: AGG OOP: EMB	Embedded	Embedded	
HSA Qualified	No	No	Yes	No	Yes	
Deductible (Single / Family)	None	\$850 / \$1,700 (EMB)	\$2,550 / \$5,100 (AGG)	\$3,500 / \$7,000 (EMB)	\$7,100 / \$14,200 (EMB)	
Coinsurance	None	None	None	None	None	
Out of Pocket Max (Single / Family)	\$6,750 / \$13,500 (EMB)	\$7,000 / \$14,000 (EMB)	\$6,350 / \$12,700 (EMB)	\$9,200 / \$18,400 (EMB)	\$7,100 / \$14,200 (EMB)	
PCP Office Visit	\$40 Copay	3 Visits @ \$0 then \$15 Copay	Ded then \$25	\$35 (\$0 to age 26)	Ded then Covered in Full	
Specialist Visit	\$60 Copay	Ded then \$50	Ded then \$50	Ded then \$50	Ded then Covered in Full	
Labs (Outpatient)	\$60 Copay	\$50 Copay	Ded then \$50	\$50 Copay	Ded then Covered in Full	
X-Rays (Outpatient)	\$60 Copay	Ded then \$50	Ded then \$50	Ded then \$150	Ded then Covered in Full	
Chemotherapy OP Facility	\$60 Copay Phys. administered meds: Copay then 20%	Ded then \$50 Phys. administered meds: Ded then 20%	Ded then \$50 Phys. administered meds: Ded then 20%	Ded then \$50 Phys. administered meds: Ded then 20%	Ded then Covered in Full Phys. administered meds: Ded then Covered in Full	
Radiation	\$60 Copay Phys. administered meds: Copay then 20%	Ded then \$50 Phys. administered meds: Ded then 20%	Ded then \$50 Phys. administered meds: Ded then 20%	Ded then \$50 Phys. administered meds: Ded then 20%	Ded then Covered in Full Phys. administered meds: Ded then Covered in Full	
Inpatient Surgery / Hospital	\$750 Copay	Ded then \$500	Ded then \$500	Ded then \$1,000	Ded then Covered in Full	
Outpatient Surgery / Facility	Facility: \$300 Copay Physician: Covered in Full	Ded then \$200	Facility: Ded then \$250 Physician: Ded then \$100	Facility: Ded then \$300 Physician: Ded then \$200	Facility/Physician: Ded then Covered in Full	
Emergency Room Visit	\$500 Copay	\$300 Copay	Ded then \$300	Ded then \$275	Ded then Covered in Full	
Urgent Care	\$60 Copay	\$50 Copay	Ded then \$50	\$50	Ded then Covered in Full	
Chiropractic	\$60	Ded then \$50	Ded then \$50	Ded then \$50	Ded then Covered in Full	
TeleMedicine	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	
Pediatric Dental	Embedded	Embedded	Embedded	Embedded	Embedded	
Pediatric Vision	Embedded	Embedded	Embedded	Embedded	Ded then Covered in Full	
Adult Vision	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	
Prescription Copay	\$10 / \$40 / \$60	\$200 / \$400 Ded (Ind/Fam) (Non Generic Only, tiers 2 & 3) \$10 / Ded then \$35 / Ded then \$70	Ded then \$15 / \$40 / \$60 Preventive Not Subject to Ded	Deductible (tiers 2 & 3) \$15 (\$0 to age 26) / Ded then \$45 / Ded then \$90	Ded then Covered in Full Preventive Not Subject to Ded	
Out-of-Network Benefit	No out of network, but the National Network applies as IN network when using	No out of network, but the National Network applies as IN network when using	No	No	No out of network, but the National Networ applies as IN network when using	
	participating providers out of the area.	participating providers out of the area.			participating providers out of the area.	
Medical Monthly Rates	2024 Rates	2024 Rates	2024 Rates	2024 Rates	2024 Rates	
Employee 1	\$1,004.29	\$975.21	\$759.04	\$745.24	\$714.48	
Employee + Spouse 1	\$2,008.58	\$1,950.42	\$1,518.08	\$1,490.48	\$1,428.96	
Employee + Child(ren) 1	\$1,707.29	\$1,657.86	\$1,290.37	\$1,266.91	\$1,214.62	
Family 1	\$2,862.23	\$2,779.35	\$2,163.26	\$2,123.93	\$2,036.27	
Pediatric Dental Rates	Rates embedded with medical premium. Subject to medical plan deductible	Rates embedded with medical premium. Subject to medical plan deductible	Rates embedded with medical premium. Subject to medical plan deductible	Rates embedded with medical premium. Subject to medical plan deductibl	Rates embedded e with medical premium. Subject to medical plan deductible	